

RECRUIT12
CONSTRUCTION

THE FUTURE OF RECRUITMENT

COMMERCIAL • INDUSTRIAL • RESIDENTIAL • INFRASTRUCTURE • CIVILS

There is no 'one size fits all' when it comes to hiring talent. Our clients and candidates all have different needs. This is not a new concept for recruitment, but how Recruit 12 delivers this service, is.

OUR MISSION STATEMENT

To build and maintain honest, open and transparent partnerships with our clients and our candidates to help businesses succeed and employees to flourish.

INTEGRITY

We are proud of the open, sincere and transparent relationships we build.

HONESTY

We bring trust, loyalty, fairness and sincerity to every aspect of our business.

PROFESSIONAL

We conduct ourselves in a competent, reliable and respectful manner at all times and in all our dealings.

PEOPLE

Our people are our passion.

EXPERIENCE

Our employee's knowledge is our business's experience.

PASSION

We encourage our employees and reward their successes and we always go above and beyond our clients and candidates expectations.



OUR STORY

Recruit 12 was formed over 10 years ago to support the UK's Manufacturing and Engineering sectors, relieving firms of the financial burden of their recruitment. We have established ourselves as a leader in our specialist field with both clients and permanent and contract candidates who depend on our knowledge and experience to deliver results quickly, efficiently and effectively.

As a natural progression, Recruit 12 formed its Construction Recruitment Sector at the tail end of 2020, having seen an organic relationship form across the roles we were recruiting for in engineering, facilities management and corporate positions. This sector is lead by construction recruitment specialists with a wealth of experience recruiting to the industry across contract, temporary and permanent positions for both skilled trades and professional roles.

ROLES WE RECRUIT FOR



The UK Construction Industry accounts for approximately 6% of UK GDP and employs in excess of 2.3million people nationwide. It is one of our most diverse industry sectors with activities ranging from mining and forestry to the construction of buildings and infrastructure, the manufacture and supply of goods as well as maintenance, operation and disposal. Coupled with this diversity are the broad range of professions and skills that are needed to support it.

The Recruit 12 Construction team has a wealth of experience working across all areas of the industry and are well placed to help businesses of all sizes find suitable candidates for a wide range of roles including: ↴

Carpenter

Bricklayer

Plasterer

Painter/
decorator/
Tiler

Dry liner

Site
Management

Quantity
Surveyor

Project/
contract
Management

HOW WE RECRUIT

We take sourcing of potential candidates seriously and use the very latest in recruitment technology to ensure our clients receive a quick and efficient service. Through your own online portal, you will be able to see a list of suitable candidates alongside their qualifications, work experience and Right To Work Documents, giving you peace of mind that you have a full and clear picture of the candidates you are hiring.

For Temporary and Contract workers we take away the administrative and payroll side of employment for our clients and for permanent workers we offer three payment options when it comes to hiring fees, meaning you can choose a payment scheme that fits your budget.



Temporary/
Short Term
workforce

Permanent
Employees

Specialist
Contractors

Bespoke
Online Portal

Full Admin
& Payroll
Support

Three
Payment
Options

Skilled
Specialists

Immediate Hire
Candidate List



By combining technology, science and our experience, we offer our clients a completely unique approach to recruitment. Using virtual technology to streamline the process, the time to hire is reduced by over 50% and the interview to hire ratio is increased by over 70%.

We have access to over 450% more suitable permanent and contract candidates using a direct approach with a modern virtual twist and our clients get to set the parameters they want upfront.

FEATURES

BENEFITS

Customise first stage interview questions that candidates can answer in a video scenario

Eliminates the need for first stage interviews, no more 'no shows' and 50% reduced time to hire

Secure and exclusive candidate portal that stores all videos, CV's, certificates and right to work documents

24/7 access to your own portal, with regulated security to safely store all candidates videos, interviews, CV's, certificates and right to work documents

Psychometric testing to assess candidates behavioural style

Evaluate candidate soft skills and cultural fit which improves employee retention

Three introduction fee options to suit you

Flexible budgeting options with no compromise on quality of service



WWW.RECRUIT12.COM

The Workshop Business Centre, Main Street, Pinvin, Worcestershire, WR10 2ES

01386 718698 info@recruit12.com



Recruit12, Registered Company in England and Wales,
No. 05297216